

STATE OF TEXAS □

GILMER INDEPENDENT SCHOOL DISTRICT □

COUNTY OF UPSHUR □

The Board of Trustees of Gilmer Independent School District met in regular session on Monday, May 19, 2014, at 6:00 PM at the Gilmer ISD Administration Boardroom, 500 S. Trinity, Gilmer, Texas.

Board members present:

Gloria King (arrived at 8:06)
Todd Tefteller
Diedra Camp
Mark Skinner
Kenny Southwell
Jeff Rash, presiding

absent:

Mike Tackett

Also present were Rick Albritton, Judy Moore, administrators and interested citizens

CALL TO ORDER: Mr. Rash at 6:00 PM

INVOCATION: Mr. Skinner

PLEDGE OF ALLEGIANCE: Ms. Camp

PUBLIC COMMENTS/AUDIENCE PARTICIPATION: None

REORGANIZE BOARD

- A. Administer Oath of Office and Statement of Election
- B. Elect Board Officers

Motion was made by Mr. Southwell and seconded by Mr. Tefteller to nominate Jeff Rash as president. No other nominations were forthcoming. Motion carried with 4 ayes and no noes. Mr. Rash abstained. Jeff Rash was declared President of the Board.

Motion was made by Mr. Tefteller and seconded by Ms. Camp to nominate Kenny Southwell as Board Vice-President. There were no other nominations. Motion carried with 4 ayes and no noes. Mr. Southwell abstained. Kenny Southwell was declared Vice-President of the Board.

Motion was made by Mr. Skinner and seconded by Mr. Tefteller that Gloria King be nominated as Board Secretary. There were no other nominations. Motion carried with 5 ayes and no noes. Mrs. King was declared Board Secretary. (Mrs. King was absent during this time.)

SUPERINTENDENT REPORTS

- A. High School FFA presentation
Russell Thomas presented a review of FFA programs, presentations and news for the GHS FFA.
- B. Technology report
Rusty Ivey presented new and upcoming technology information and projects.
- C. Date for goal setting
A 4-hour goal setting session will be held on Monday, August 3, 2014 at 3:00 PM.

CONSENT AGENDA ITEMS:

- A. Minutes of the April 21, 2014 meeting of the Board (with correction)
- B. Financial and tax collection reports
- C. Budget amendments

Motion was made by Mr. Southwell and seconded by Mr. Skinner that the Board approve the consent agenda items in their entirety by general consent action as recommended. (All item information on file) Motion carried with 5 ayes and no noes.

REGULAR AGENDA ITEMS:

RESIGNATION FROM SCHOOL TRUSTEE: Motion was made by Ms. Camp and seconded by Mr. Tefteller that the Board regretfully accept the resignation of Mike Tackett, trustee. (On file) Motion carried with 5 ayes, no noes.

APPROVE INSTRUCTIONAL PLANS FOR THE DISTRICT ON SECOND READING: Motion was made by Mr. Skinner and seconded by Ms. Camp that the Board approve the Instructional Plans for the district on second reading as presented at the April meeting. (Info on file) Motion carried with 5 ayes and no noes.

SANCTION 4-H ORGANIZATION AS AN EXTRACURRICULAR ACTIVITY: Motion was made by Mr. Tefteller and seconded by Mr. Southwell that the Board approve sanctioning the 4-H organization as an extracurricular activity. (Information on file) Motion carried with 5 ayes and no noes.

EMPLOYEE PRE-K PROGRAM GUIDELINES: Motion was made by Mr. Southwell and seconded by Mr. Tefteller that the Board allow the 4 grandchildren of employees to attend the PreK program for the 2014-2015 school year for a price for the school year is \$60/week. Besides these children, it will be only employee's children that are allowed to attend. Each year following, the Board will do a survey to determine the requests of all employees. Motion carried with 5 ayes and no noes.

FINAL READING ON Board Policy FNF – Student Rights and Interrogations and Searches: Motion was made by Mr. Skinner and seconded by Mr. Southwell to adopt this policy on second and final reading. Motion carried with 5 ayes and no noes.

SECOND AND FINAL READING ON TASB POLICY UPDATE 99, AFFECTING (LOCAL) POLICIES: Motion was made by Mr. Southwell and seconded by Mr. Skinner that the Board add, revise, or delete TASB-initiated (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Manual Update 99 on second and final reading. Motion carried with 5 ayes and no noes. (On file)

APPROVE BIDS FOR ELECTRICAL AND LIGHTING SERVICES: Motion was made by Mr. Skinner and seconded by Ms. Camp that the Board approve Ballard East Texas Electrical Services as the vendor to provide electrical and lighting services for the stadium power and lighting project. Motion carried with 5 ayes and no noes.

STAFFING REQUIREMENTS FOR 2013-2014 and 2014-2015

EXECUTIVE SESSION (CLOSED): The Board of Trustees entered Executive Session (Closed) according to TEC 551.074, 551.072 and 551.082 on Monday, May 19, 2014, at 8:05 p.m. Executive Session (Closed) ended at 8:29 p.m., Monday, May 19, 2014 for consideration of the following:

- Consider personnel matters (appointments, leaves, reassignments, resignations, retirements, contract extensions)
- Consider administrative, teacher and professional support term and probationary contract recommendations for 2014-2015
- Approve contract for elementary principal
- Superintendent contract

ACTION FOLLOWING CLOSED SESSION:

- Motion was made by Mr. Skinner and seconded by Mr. Tefteller to extend probationary and term contracts as recommended by administration with the exclusion of Samantha Griffin. (See attached list.) Motion carried with 6 ayes and no noes.
- Motion was made by Ms. King and seconded by Mr. Skinner to approve the contract for Kim Dumaine-Banuelos, principal. Motion carried with 6 ayes and no noes.
- Motion was made by Ms. King to offer Samantha Griffin a 4th year probationary contract for 2014-15. Motion died for a lack of a second.
- Motion was made by Mr. Skinner and seconded by Mr. Southwell to not offer a contract to Samantha Griffin. Motion carried with 5 ayes and one noes. Mrs. King voted no.

ADJOURNMENT: Motion was made by Mrs. King and seconded by Mr. Southwell to adjourn the meeting at 8:29 PM. Motion carried with 6 ayes and no noes.

By: _____
Jeff Rash, Board President

By: _____
Gloria King, Secretary

RECOMMENDATIONS FOR CONTRACT EMPLOYMENT FOR 2014-2015:

TERM recommendations:

Marie Davis
Samantha Griffin (excluded from Board action)
Dennis Payne

PROBATIONARY recommendations:

Corey Jenkins
Heather Bates
Colton Bunn
Cathleen Broussard
Jennifer Jones-Rucker
Shanda Ashby
Tiara Whitsell
Candace Leatherbury*
Tabitha Lair
Katie Davis
Morgan Shepherd

*The minutes will reflect that there was a clerical error on Candace Leatherbury. She was given a term contract, but should have been given a probationary contract for 2014-2015.